

# DRR Diversity Readiness Rating

**Rating Scale**  
12-16 points = Advanced  
7-11 points = Intermediate  
0-6 points = Beginner

**Instructions:**

- Apply a true or false to each question.
- If you are unsure, please mark false.
- Each true is worth 1 point.

TRUE

FALSE

|  |                          |                          |
|--|--------------------------|--------------------------|
| 1 - At least 5% of your club is of different race/ethnicity than you.  | <input type="checkbox"/> | <input type="checkbox"/> |
| 2 - At least 5% of your club is of the same race/ethnicity as you.   | <input type="checkbox"/> | <input type="checkbox"/> |
| 3 - At least 5% of your club uses different pronouns than you.   | <input type="checkbox"/> | <input type="checkbox"/> |
| 4 - At least 5% of your club uses the same pronouns as you.  | <input type="checkbox"/> | <input type="checkbox"/> |
| 5 - At least 5% of your club’s leadership has historically been a different gender, sexual orientation, or race than your own. | <input type="checkbox"/> | <input type="checkbox"/> |
| 6 - At least 5% of your club’s leadership has historically been the same gender, sexual orientation, or race as your own.      | <input type="checkbox"/> | <input type="checkbox"/> |
| 7 - At least 10% of your club programs in the past year were from organizations that support marginalized groups.              | <input type="checkbox"/> | <input type="checkbox"/> |
| 8 - At least 10% of the organizations that you donate your time or money to support marginalized groups.                       | <input type="checkbox"/> | <input type="checkbox"/> |
| 9 - At least 10% of your club is from a different generation (Gen X, Baby Boomer, Millennials, etc.) than your own.            | <input type="checkbox"/> | <input type="checkbox"/> |
| 10 - Your club meetings can accommodate a guest in a wheelchair AND hearing impaired.  | <input type="checkbox"/> | <input type="checkbox"/> |
| 11 - Your club has participated in a Rotary Global Grant in the past five years.   | <input type="checkbox"/> | <input type="checkbox"/> |
| 12 - Your club has at least one designated DEI champion.   | <input type="checkbox"/> | <input type="checkbox"/> |
| 13 - Your club has spent at least one meeting program in the past year discussing DEI.   | <input type="checkbox"/> | <input type="checkbox"/> |
| 14 - Your club never says prayer during a club meeting.  | <input type="checkbox"/> | <input type="checkbox"/> |
| 15 - Your club thinks race or sexual orientation is NOT a political topic.   | <input type="checkbox"/> | <input type="checkbox"/> |
| 16 - Action would be taken if a joke about a marginalized group was made at a club meeting or event.                           | <input type="checkbox"/> | <input type="checkbox"/> |